



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

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### Abstract

Implementation of CEA Regulations 2010- Qualification of Employees-  
Measures to obtain competency certificate for existing employees –  
Sanctioned – Orders issued.

### CORPORATE OFFICE (SBU-D)

BO(CMD) No. 1387 /2018 (CSC/ Safety/2018-19) Thiruvananthapuram, dated:30.05.2018

Read:- Note No: CSC/ Regulation / 2017-18/ 138 Dated: 19.03.2018 of the  
Chief Safety Commissioner.

### ORDER

CEA (Measures relating to Safety and Electric Supply) Regulations, 2010 clause 6 and 7 specifies that Engineers and supervisors appointed for O&M of generating stations, transmission system or distribution system shall hold diploma in Engineering from a recognised institute or degree in Engineering from a university. At present there are 153 Assistant Engineers and 357 Sub Engineers in KSEB Ltd, who does not have this qualification. Competency certificate for these employees can be issued by the Government of Kerala, by relaxing the qualification requirements as per CEA Regulations, if KSEB Ltd can impart job oriented training for these employees in CEA approved training centres like PETARC as per the syllabus approved by Central Electricity Authority.

Chief Safety Commissioner vide note cited above, proposed to arrange an intensive training program for Assistant Engineers and Sub Engineers having I.T.I qualification for obtaining competency certificate, as utilizing the services of persons without adequate qualification will be treated as safety violation.

Having considered the recommendations of Chief Safety Commissioner in the note read above, the Chairman and Managing Director, KSEB Ltd accorded sanction to entrust the Chief Engineer (HRM) for conducting intensive job oriented training program for Assistant Engineers and Sub Engineers having I.T.I qualification in PETARC as per the syllabus approved by CEA and representing the matter before the Government of Kerala for obtaining competency certificate for these employees by relaxing the qualification specified in CEA Regulations 2010.

Orders are issued accordingly.

By Order of the Chairman & Managing Director

Sd/-

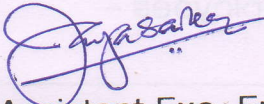
**P.G. UNNIKRISHNAN**  
Secretary (Administration)



Copy to:

The Financial Adviser/ Chief Engineer (HRM)  
Chief Internal Auditor/ Chief PRO  
The TA to Chairman & Managing Director/ Director (CP, SCM, G-E & S) /  
Director (D&IT)/ Director (HRM & G-C)/ Director (T&SO)/ The PA to  
Director (Finance)/ C.A. to C.V.O./ Senior C.A. to Secretary  
(Administration)  
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Assistant Exe. Engineer