



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

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No D (D&IT)/Gen/ 2019/ 04.10.2019

Circular

Sub: - Effective utilisation of Petty contractors/ Contract line workers posted as Electricity Workers – instructions issued - regarding

Ref: - 1. Award dated 15.12.2004 of the Industrial Tribunal, Palakkad in ID No. 27/2002

2. B.O. (FTD) No. 652/ 2019 (EBEW/ Petty Contract Worker/ 25/ 2017) TVPM dated 31.08.2019

Please refer to the above. The Kerala State Electricity Board Limited has decided to recruit Petty Contractors/ Contract Line Workers eligible in accordance with conditions envisaged in the order referred first above as Electricity Workers and the Chief Engineer (HRM) has issued posting orders accordingly.

It may be noted that in a majority of the cases, this appointment is over and above the sanctioned staff strength of each office. The Petty Contractors/ Contract Line Workers appointed as Electricity Workers are accommodated in excess of the prescribed normal employee engagement norms of an Electrical Section Office. As such, effective utilisation of these Electricity Workers is to be ensured scrupulously for accrual of commensurate benefits to the organisation. Considering various aspects pertaining to the issue, the following directions are issued for strict compliance.

- } The Petty Contractors/ Contract Line Workers posted as Electricity Workers shall not normally be engaged for works presently carried out by the staff of the Electrical Section Office. They are to be kept as one team and shall normally be engaged only for execution of low tension line works presently carried out on contract. Any deviation from this norm shall be done only in exigencies, with the consent of

the Executive Engineer concerned.

- } Assistant Engineers and Assistant Executive Engineers shall ensure that there is commensurate reduction in overheads for contract works in their respective jurisdictions.
- } Executive Engineers of the respective Electrical Divisions shall monitor this aspect strictly and shall ensure that expenditure on contract works are reduced to the extent of availability of the new Electricity Workers in each Electrical Section within their jurisdiction.
- } Deputy Chief Engineers of Electrical Circles concerned shall also engage in close monitoring of this aspect and shall also furnish a half yearly report comparing the contract overheads of each Electrical Division, before and after appointment of the new Electricity Workers, commencing from the month of December 2019.
- } Half yearly reports from each Electrical Circle shall be reviewed by the Chairman & Managing Director


Secretary (Administration)

To

Chief Engineers (Distribution South, Central, North, North Malabar)
The Chief Safety Commissioner
Deputy Chief Engineers of Electrical Circles

Copy to:

The TA to Chairman & Managing Director
The TA to Director (CP, SCM, Safety & Gen-Ele)/ (T&SO)/ (HRM & Gen-Civil)
The Legal Liaison Officer
The PA to Director (Finance) / Senior C.A. to Secretary (Administration)
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