KSEB
കേരളത്തിന് വെളിച്ചം
എല്ലാവീടിലും വൈദ്യുതി

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

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Abstract

Discontinuing the use of earth chain for worksite protective earthing and issuing Safety kit to all linemen in distribution wing by accounting through HRIS – Sanctioned – Orders issued

CORPORATE OFFICE (SBU-D)

BO(CMD) No. 1407/2018 (CSC/ Safety/2018-19) Thiruvananthapuram, dated: 01.06.2018

Read:- Note No: CSC/ Safety Kit/2018-19/224/Dated:28.05.2018 of the Chief Safety Commissioner.

ORDER

Chief Safety Commissioner has recommended to discontinue the practice of using earth chain for worksite protective earthing, by highlighting its disadvantages, and to implement equipotential bonding at worksite using shorting clips in all Electrical section offices. In the Sub Division/ Division level meetings conducted by Chief Safety Commissioner, it is reported that sufficient number of shorting clips is already available in most of the Electrical section offices and instructions have been issued to procure the shorting clips where sufficient quantity is not available. Hence, the practice of using earth chain can be discontinued with effect from 01.09.2018 without any difficulty in all Electrical section offices.

Chief Safety commissioner has proposed to issue a safety kit containing personal protective equipments such as gloves, helmet, Safety belt, safety shoes, rain coat, jacket, L.T tester, L.T Earth rod etc to every lineman in distribution wing by accounting it through HRIS and the matter was discussed with trade union representatives and Chief Personnel Officer for their remarks. In the meeting, all trade union representatives had agreed to this proposal and suggested to include few more items in the safety kit. The objective is to ensure the usage of personal protective equipments by all linemen in Electrical section offices and the damages caused to the equipments deliberately will only be treated as liability of the employee. Accordingly, it is decided to include the following items in the safety kit,

1. Safety Helmet 2. Safety Gloves (L.T) 3. Safety Belt (Full Body Work Position type) 4. Electrical safety shoes 5. L.T tester 6 . Rain Coat 7. Jacket 8. L.T earth discharge rod 9. Earth spike 10. Hammer 11. Spanner set (12 mm to 24 mm size) 12. Adjustable spanner (Medium size) 13. Shorting clips for Five conductors - 2 sets 14. First aid kit

It is suggested that all safety equipments shall be provided in a suitably sized backpack and earth discharge rod shall be provided with carrying case.

The safety kit is proposed for all linemen in Electrical section offices and around 9200 numbers of kits will be required. The items available in good working condition in each section office shall be ascertained by division

level safety committees and the quantity to be purchased is to be finalized accordingly. Since most of the items are already available in all offices, the additional expenditure is estimated as Rs. 3000/- per kit and the total financial commitment will be Rupees 3 Crores approximately.

Having considered the recommendations of Chief Safety Commissioner in the note read above, the Chairman and Managing Director accorded sanction to discontinue the practice of using earth chain for worksite protective earthing and to implement equipotential bonding at worksite using shorting clips with effect from 01.09.2018 in all Electrical section offices and to issue safety kit containing personal protective equipments and safety equipments mentioned above to all linemen working in Electrical section offices by accounting it through HRIS.

Orders are issued accordingly.

By Order of the Chairman & Managing Director

Sd/-
P.G. UNNIKRISHNAN
Secretary (Administration)

Copy to:

The Financial Adviser/ Chief Engineer (HRM)
Chief Internal Auditor/ Chief PRO
The TA to Chairman& Managing Director/ Director (CP, SCM, G-E & Safety)/ Director (D &IT)/ The PA to Director (Finance)/ C.A. to C.V.O./ Senior C.A. to Secretary (Administration)
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Forwarded/By Order

Assistant Exe. Engineer